

# Police and Crime Plan 2016 - 2020

## Roger Hirst

Police and Crime Commissioner for Essex

**Safe and secure communities are the bedrock on which we build success and wellbeing for all.**

## The Police and Crime Plan

- The Police and Crime Plan sets out the policing priorities and aims for keeping Essex safe.
- The plan brings together police, partners and the public of Essex to build safe and secure communities, to ensure the public have confidence in their police force and that victims are satisfied with the service and support they receive.
- The plan builds on existing partnerships, developing them in new and ambitious ways, including greater collaboration between police and fire and closer working with local councils, community safety partnerships, the voluntary and community sector and Health.

For information on the current police and crime performance, please click [here](#)

## A Victim Centric Approach

- We believe victims should be at the centre of the criminal justice system and are placing a special emphasis on their needs within each and every policing priority area.
- Every victim should receive the services they are entitled to under the [Victims Code](#) and we will ensure that the Criminal Justice agencies are held to account for delivery against this code.
- Any person who reports a crime should be kept informed and updated about their case.
- We want to commission services which are driven by the needs of the victim and which regularly seeks feedback to improve and provide even better support.
- We also want to continue to develop our victim-focused Restorative Justice (RJ) programme, enabling more victims to have access to these services.
- Every victim must have a voice and we will ensure that supporting victims is an intrinsic part of the Police and Crime Plan, so their voice can be heard and they are able to cope and recover from their experience.

## Engaging on the Police and Crime Plan

- Full and widespread engagement will take place across Greater Essex using a variety of channels.
- We will seek and listen to the views of partners, local authorities, health, voluntary and community groups, schools, charities and members of the public.
- Feedback will be used to develop the plan further prior to publication.



Engagement	Partner and Specific Group Workshops	Public Survey Launches	Presented to the Police and Crime Panel	Published
Since July	24 August to 22 September	Early September	Late October	Late November

## The 7 Policing Priority Areas

1. More local, visible and accessible policing.
2. Crack down on anti-social behaviour.
3. Be tough on domestic abuse.
4. Reverse the trend in serious violence.
5. Tackle gangs and organised crime.
6. Protect children and vulnerable people from harm.
7. Improve safety on our roads.

## Priority 1 - More local, visible and accessible policing

“Ensuring that crime prevention is based in the community, that victims come first, and that you know what is happening in your neighbourhood”



### We will:

- a** Make it easy to contact the police through ‘Do It Online’ and 101 and ensure that the public get a swift and responsive service from the police.
- b** Boost community volunteering and grow the police family – doubling the Special Constabulary, with a Special Constable in every town and village.
- c** Give every front line police officer a smart phone or tablet, enabling mobile policing, so they can reduce time spent on paperwork and have more time on patrol.
- d** Help the rural communities by preventing rural crime, strengthening farm watch, supporting the Rural Crime Forum and recruiting more Rural Specials.
- e** Establish Community Safety Hubs in every district with police co-located with local community safety partners to deliver joined up responses to tackle locally defined priorities.

continued

## Priority 1 - More local, visible and accessible policing continued

“Ensuring that crime prevention is based in the community, that victims come first, and that you know what is happening in your neighbourhood”



### We will:

- f** Expect Community Safety Partnerships to set the local Community Policing Team priorities to ensure community confidence in the police.
- g** Help the local businesses to prevent crime, strengthening the Business Forum and help the local economy to thrive.
- h** Deliver a more visible police presence, including targeted patrols in crime hotspots, town centres and around the night time economy.
- i** Improve communications and contact between the police and local communities, so the public have access to information and advice on crime and anti-social behaviour in their area.
- j** Support increased participation in Neighbourhood Watch, Street Pastors, Active Citizens and Volunteer Police Cadets through more timely information sharing and better engagement.

## Priority 2 - Crack down on anti-social behaviour

“Keeping our communities safe across the whole of Essex, reducing the disruption and distress anti-social behaviour causes people”



### We will:

- a** Tackle low-level ASB to prevent longer-term and more serious crime as supported by the ‘broken windows’ theory.
- b** Target repeat and high harm anti-social behaviour and bring those perpetrators to justice.
- c** Share intelligence to tackle anti-social behaviour through the further development of community safety hubs in every district policing area to include police, community safety teams, licensing, housing and environmental health.
- d** Improve the response of the police and partners to local anti-social behaviour by listening to local communities and drawing on available evidence, so as to increase public confidence.
- e** Be clear to perpetrators on the effects their behaviours have on individuals and communities and ensure they understand the consequences and give victims the opportunity to communicate that through the Restorative Justice (RJ) process.
- f** Ensure the public are kept informed about what is being done about anti-social behaviour by local policing teams and community safety partners.



## Priority 3 – Be tough on domestic abuse

“Helping those who suffer in silence and reducing the impact on children and families”



### We will:

- a Support victims and families affected by Domestic Abuse to feel safe, cope and recover through targeted help and commissioning victim led services.
- b Ensure children and young people affected by Domestic Abuse are kept safe from physical and emotional harm and are informed about healthy relationships.
- c Bring more perpetrators to justice and tackle offending behaviour through roll out of robust behaviour change programmes.
- d Train and develop front line professionals to recognise the signs and indicators of domestic abuse and to know how and where to go to for help.
- e Provide safe ways for victims to report Domestic Abuse and enable them to be able to make choices about using safe spaces.

continued

## Priority 3 – Be tough on domestic abuse continued

“Helping those who suffer in silence and reducing the impact on children and families”



### We will:

- f** Focus on prevention through the delivery of high impact awareness raising campaigns, and investment in education and information programmes for children and young people.
- g** Deliver an ambitious programme of transformation to improve our responses to Domestic Abuse through the Southend, Essex and Thurrock (SET) Domestic Abuse Partnership Board.
- h** Develop the Domestic Abuse Strategic Plan reflecting the wider national strategic priorities but focused on local needs.

## Priority 4 - Reverse the trend in serious violence

“Catching criminals and supporting early intervention to improve public safety”



- We will:**
- a** Develop a Violence Suppression Strategy across Essex and support partners to reduce the level of violence.
  - b** Commission effective prevention and diversionary activity for those at risk of involvement in violent crime, in particular children and young people.
  - c** Deliver community engagement programmes which encourage participation in knife amnesties.
  - d** Bring violent offenders to justice through targeted police enforcement , working closely with neighbouring forces such as the Metropolitan Police.
  - e** Deliver partnership responses to tackle alcohol and substance misuse – getting more people away from dependency into treatment.
  - f** Improve management of dangerous offenders in the community by closer collaboration with partners in probation services.

## Priority 5 – Tackle gangs and organised crime

“Making sure crime doesn’t pay, tackling gangs and organised criminal groups and preventing the exploitation of vulnerable people”



### We will:

- a Disrupt gangs and organised criminal groups through targeting gang structures and through regionally co-ordinated enforcement.
- b Develop and deliver a pan Essex Gangs Reduction Strategy focused on prevent, protect and prepare to dramatically reduce the level of gang activity.
- c Work with partners, including UK Border Agency (UKBA), National Crime Agency (NCA) and national and regional partners to support victims of human trafficking and modern slavery, and to bring perpetrators to justice.
- d Channel funds seized from criminal groups back into local communities.

continued

## Priority 5 – Tackle gangs and organised crime continued

“Making sure crime doesn’t pay, tackling gangs and organised criminal groups and preventing the exploitation of vulnerable people”



### We will:

- e Support rural communities and businesses to counter organised crime through improved participation in communication and information sharing between them and the police.
- f Tackle the exploitation of children recruited by gangs and prevent it from happening through early intervention and commissioning alternative activities for young people.
- g Disrupt and prevent organised drug distribution through improved intelligence shared between the police, partners and local communities to limit the harm drugs cause.
- h Work with local councils and employers to ensure immigrant ID checks and controls on landlords are implemented in the right way.

## Priority 6 – Protecting children and vulnerable people from harm

“Ensure children and vulnerable people are appropriately safeguarded to protect them from harm and that they receive the help and support they need”



### We will:

- a Commission services that identify and address the particular issues of child abuse (including child sexual abuse, emotional abuse, physical abuse and neglect) and Child Sexual Exploitation (CSE) promoting prevention and early intervention to keep children safe.
- b Ensure vulnerable people who have experienced harm receive appropriate support and are directly involved in the design of specialist victims services.
- c Help people with mental health and substance/alcohol misuse concerns, diverting them away from the criminal justice system into support services, through initiatives such as street triage.
- d Work with doctors, nurses, teachers and social workers to identify signs of abuse and understand how best to refer victims for support.

continued

## Priority 6 – Protecting children and vulnerable people from harm continued

“Ensure children and vulnerable people are appropriately safeguarded to protect them from harm and that they receive the help and support they need”



### We will:

- e Deliver awareness campaigns for children and young people to improve understanding of healthy relationships through schools and public health information.
- f Tackle the perpetrators who groom individuals or groups, including where victims are targeted online.
- g Respond to the needs of local communities which are vulnerable to specific crime types such as hate crime, elder abuse, harassment, female genital mutilation (FGM), forced marriage and honour based abuse (HBA).
- h Work with partners to improve reporting of Hate Crime incidents using Hate Crime Reporting Centres and other third party channels.

## Priority 7 – Improve safety on our roads

“Reducing harm on the roads and promoting safer driving”



### We will:

- a Reduce the numbers of people killed or seriously injured on our roads through the work of the multiagency Safer Essex Roads Partnership on education and enforcement.
- b Improve take-up of safe driving programmes, working with drivers to help change behaviours so they understand their responsibilities for safe driving, with a particular focus on use of mobile phones, speeding, drug and drink driving.
- c Encourage people to report poor driving and engage with the police and partners to reduce anti-social behaviour on the roads.

continued



## Priority 7 – Improve safety on our roads continued

“Reducing harm on the roads and promoting safer driving”



### We will:

- d** Target people and vehicles who pose a high risk of harm to our communities, especially those who use our roads who are involved in serious and organised crime, through automatic number plate recognition (ANPR) and other intelligence gathering.
- e** Maximise the use of technology and intelligence-led policing to identify and convict those who are breaking the law and causing harm on our roads.
- f** Work with partners to ensure appropriate road traffic regulations are in place, such as speed limits, cameras and safe road design.
- g** Encourage volunteer action to improve road safety, such as Community Speed Watch.

## National Policing Requirements

The Police and Crime Commissioner and Essex Police will have full regard to the Governments Strategic Policing Requirement

- The Police and Crime Commissioner is committed to Essex Police playing a full and active role in tackling national threats such as terrorism, civil emergencies, threats to public order, national cyber or digital crime and child sexual abuse.
- The Police and Crime Commissioner and Chief Constable will address these national threats by preparing a clear and robust plan to ensure there is a readiness and ability to respond when necessary.
- These national threats will also involve a co-ordinated response across the National Crime Agency and partner forces.
- Essex Police will continue to build on strong collaboration with Kent Police through the shared Serious Crime Directorate, and with police forces across the Eastern region, to tackle serious organised crime.
- To access the Governments Strategic Policing Requirement click [here](#).

## Collaboration – The Next Four Years

### Essex Police and Essex County Fire and Rescue Service

- Deliver joined up emergency services to the public of Essex.
- Deliver efficiencies by sharing HQ site and back office functions.
- Improve prevention and public safety outcomes by collaborating across services.

### Other Police Forces

- Work across the Eastern Region forces through the ‘Seven Force Strategic Alliance’.
- Closer working with the Metropolitan Police, sharing intelligence and expertise.
- Continue to build on and develop our strong collaboration with Kent Police.

### Strategic Partnerships

- Commitment to invest in key strategic partnerships such as Essex Partnership Board, Essex Criminal Justice Board, Safer Essex, Reducing Reoffending Board, Safeguarding Boards and Community Safety Partnerships.

### Wider Partnerships

- The PCC continues to be committed to working with a wide range of partners including local councils, local businesses, the voluntary and community sectors and Health.

# Delivering the Police and Crime Plan

## Finance and Resources

- Drive forward police modernisation programme.
- Make effective and efficient use of resources through a zero based budgeting approach, identifying efficiencies and reinvesting back into areas of priority and high demand.
- Strengthen the police funding base working closely with national and local government.

## Estate Transformation

- Rationalise the police estate, making it fit for purpose for 21<sup>st</sup> century policing.
- Work to integrate the Police and Fire HQs, delivering better value for money for the people of Essex.
- Create new public access areas within shared public buildings, where the public can meet with local policing teams.

## Delivering the Police and Crime Plan continued

### Partnership Working

- Closer working with local partners including health, local authorities, voluntary organisations, Community Safety Partnerships and business and rural crime forums to help make our communities safer.
- Develop and invest in multiagency crime prevention programmes.
- Combine our efforts to tackle system wide challenges such as mental health and alcohol/substance misuse.
- Champion and support local volunteering, including Special Constables, Neighbourhood and Speed Watch, Farm Watch, Volunteer Police Cadets and Independent Custody Visitors.
- Reducing the risk of reoffending by getting offenders out of crime and into employment and training and settled accommodation.

### Effective Use of Technology

- Deliver mobile policing to all frontline officers.
- Improve police contact and engagement with the public through digital channels.
- Strengthen our ability to share data and intelligence across agencies to prevent crime, support victims and target offenders.
- Ensure effective delivery of the Athena Police IT system, achieving a step change in the use of police technology.

## Your views count

### This is your opportunity to help shape the policing priority areas for our communities;

- Do we have the right policing priority areas?
- Are any policing priority areas missing?
- How can the Police and Crime Commissioner, Essex Police and wider partners work with local communities to help keep our communities safer?

### To tell us what you think you can;

- [Go online](#) and complete the public survey - it launches in early September.
- Or email [policeandcrimeplan2016@essex.pnn.police.uk](mailto:policeandcrimeplan2016@essex.pnn.police.uk)
- The final Police and Crime Plan will be published at the end of November.